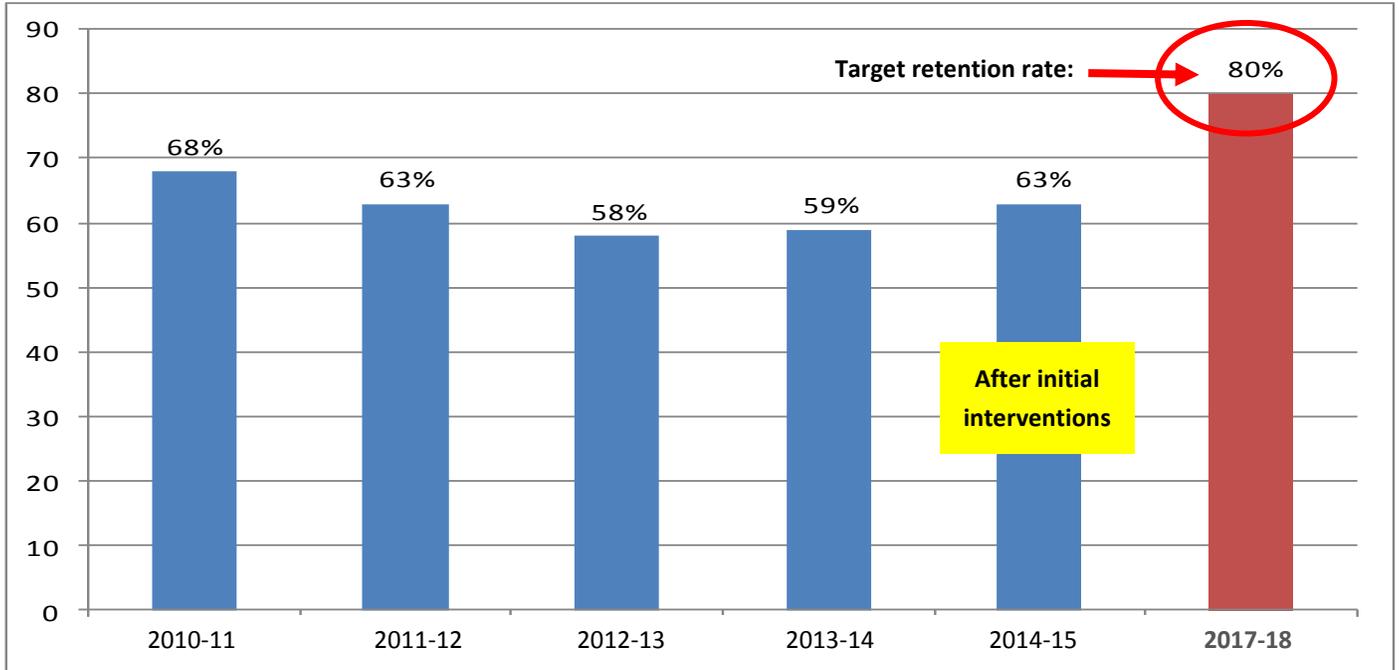


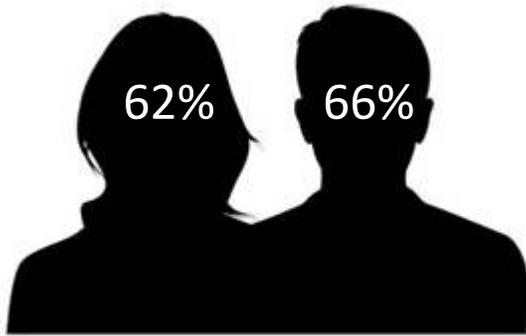
Retention Rate Report 2014-2015

1. General Retention Rates

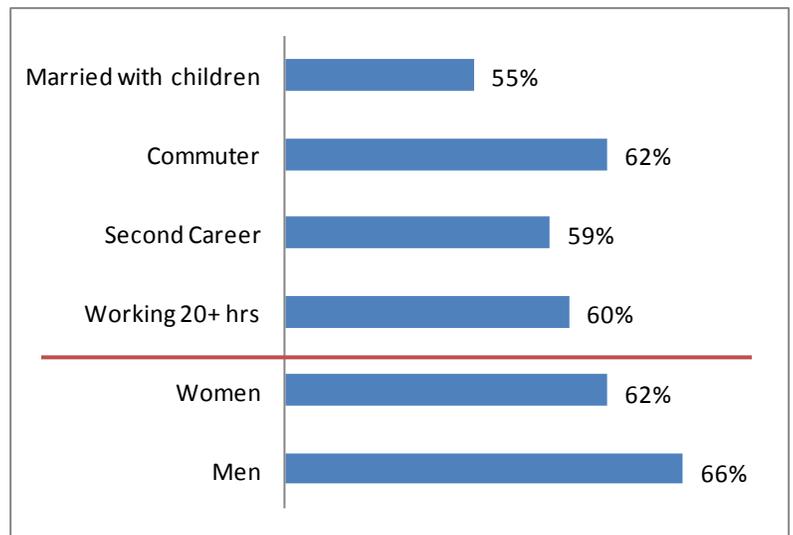


After implementing initial interventions in academic year 2013-2014 the overall retention rate increased from 59% to 63%. Our target goal, after implementing the next stages of interventions and student support is 80% by 2017-2018.

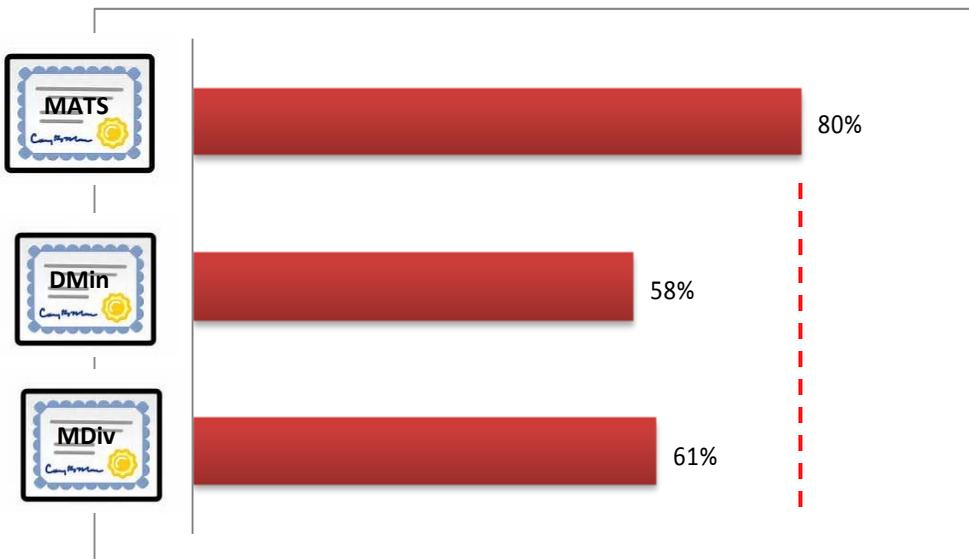
2. Retention Rate Profile by Selected Student Categories



The retention rate among female students continues to lag behind that of male students. There is a slight improvement in female student retention rates from four years ago (2011) when it was 58%.



3. Retention Rate Profile by Degree Programs



The retention rates in the MDiv and the DMin degree programs remain problematic. Recent changes in the DMin program will reveal if there will be a positive impact on retention rates within two to three years. The low retention rate in the MDiv needs urgent attention. The Academic Council, and the Board of Trustees, have set a target goal of **80% retention rate** by academic year 2017-18 for the MDiv. Strategies to achieve this goal are under development.

NOTES: Students who are married with children continue to face numerous challenges which impact their ability to complete their course of study (financial challenges, but also a lack of institutional support, including inadequate campus housing for residential families). The DMin program continues to face retention challenges, primarily due to programmatic issues that have been identified as student impediments to making progress. These are under review. The retention rate for women students compared to male students remains troubling. Intervention strategies are being implemented to improve the retention rate for female students. Commuter student retention rates are comparable to those of residential students, but students who report working more than 20 hours per week have a slightly lower retention rate.